

## Fitness: Moderation Report August 2017

A total of 15 assessors attended and participated in moderation activities in four different regions and venues.

Forums gave workplace Assessors an opportunity to:

- Meet moderation requirements for 2017
- Engage in moderation activities to ensure sufficient evidence to determine competency
- Evaluate and review their own assessment practice to obtain consistency of assessor judgements
- Network with other Assessors
- Discuss use of evidence verifiers, ensuring consistency (E.V's invited to attend)

### **MODERATION ACTIVITIES**

Assessors engaged in three activities:

1. Peer moderation – A moderation activity focussed on consistency of assessor judgments.
  - Has the written work been marked and commented on?
  - Has the assessor used the Assessor guide?
  - Is there sufficient evidence? Including comments
  - Is there feedback to the trainee?
2. Group discussion/Feedback – After each round of peer moderation.
  - What moderation deficiencies did we find? Are there any trends?
  - What did we find as good assessor practice?
  - What could we do to improve in our assessor practice?
  - Deliver and receive - One on one peer moderation feedback
  - Agreeance as a group of assessor decision – confirming understanding and consistency
3. Group discussions – trends in the assessment and gaining further consistency
  - Are there certain questions that trainees struggle with?
  - Are there parts of the assessment that is difficult for assessors to make assessor judgements on?
  - Are there any parts/questions of the assessment that Assessor don't fully understand?
  - Are there any recommendations to improve the assessment?
  - Does further training need to occur to meet the needs of the trainee being assessed fairly?

Below are details of the peer moderation outcome.

### The peer moderator agrees with the assessment decision?

- 56 sample assessments were submitted for peer moderation
- Assessor agreed with 47/56 assessment decisions
- 100% assessors attended met moderation (3 samples per assessor)

The reasons given for not agreeing with the assessment decision - Answers not similar to that of the assessor guide, Assessor decision not made

### Examples of Good Practice Assessment

Examples include:

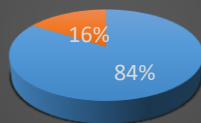
- Answers are similar to that of the assessor guide
- The trainee's written work has been marked with assessor ticks and comments
- There is good supporting evidence
- Assessor decisions are consistent
- Evidence of positive and encouraging feedback given to the trainee throughout the assessment
- Good use of verbal assessment and well noted

### Recommendations for improvement

Recommendations include:

- More comments/feedback back to trainee
- Complete assessment decision form
- Trainee answers need to similar to that of the assessor guide

### Moderation Samples - Fitness



■ Met moderation ■ Not meet moderation

### Assessors met moderation



**Overall Moderators Feedback:**

Discussing Peer moderation outcomes on the day, has allowed for consensus of changes required for assessment moving forward. An understanding of how to make changes, where and why.

I am really excited to see improvements in moderation from last year, it was awesome to have such positive interaction from assessors. We had a large number of active assessors attend, very responsive to moderation.

Looking forward to next year in 2018, building on different ways to collect evidence.

Caren Oliver  
Moderation and Assessor Support