### Step 2b: My Workforce Strengths Analysis

##### What are your workforce strengths and weaknesses with regard to skills, capability, capacity and workforce characteristics

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|  | Advantages | Disadvantages |
| CURRENT  Think about your current workforce | Strengths   * Current resources, capability and performance strengths * Things we do well | Weaknesses   * Current resources, capability and performance issues * Things we don’t do so well |
| FUTURE  Think about where you are going | Opportunities   * Opportunities to make the most of our existing workforce * Workforce collaboration, immigration and new developments that will attract our required workforce demographic | Threats   * Workforce issues may threaten our business, such as: workforce competition, skills shortages, regional demand, distribution challenges, recruitment and retention issues |