### Step 2b: My Workforce Strengths Analysis

##### What are your workforce strengths and weaknesses with regard to skills, capability, capacity and workforce characteristics

|  |  |  |
| --- | --- | --- |
|  | Advantages | Disadvantages |
| CURRENT Think about your currentworkforce | Strengths * Current resources, capability and performance strengths
* Things we do well
 | Weaknesses * Current resources, capability and performance issues
* Things we don’t do so well
 |
| FUTUREThink about where you are going | Opportunities * Opportunities to make the most of our existing workforce
* Workforce collaboration, immigration and new developments that will attract our required workforce demographic
 | Threats* Workforce issues may threaten our business, such as: workforce competition, skills shortages, regional demand, distribution challenges, recruitment and retention issues
 |