### Step 3: My Future Workforce Skill Needs - Comprehensive

Use this table to help you consider, identify and document what you think your workforce will need to look like in future.

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| What will my workforce be doing? | What is the capacity and capability needed to do this well? | Who or where |
| CORE |  |  |
| *Assessing health and safety risks of activities* | *Health and safety awareness, assessment, management skills* | *Everyone* |
| FUNCTIONAL |  |  |
| *Sport team training and development*  *Administration and HR*  *Event management and programme delivery* | *Knowledge of applied learning theory for adults and/or youth* | *Coaches/trainers* |
| JOB ROLE |  |  |
| *Coaches* | *Minimum of 50 trained coaches at schools*  *All coaches to have foundation coaching skills* | *Across all regions* |